



Meeting Time & Place: Tuesday, April 2, 2013 8:30 a.m., The Cove Deli, Polson.

In Attendance: Whitney Cantlon with Country Pasta; Donna Mitchell with Kicking Horse Job Corps; Ken Avison with Cove Deli; Jessie Miller with First Citizens Bank; Todd Erickson, Debbie Krantz, and Blakely Phillips with Lake County Job Service; Dawn Lynch with Office of Public Assistance; and Debbie Vassar with Bishop Insurance.

Treasurer's Report: Jessie reported that we have a balance of \$7,531.62.

Old Business:

Review/Approve Minutes: Ken moved to approve the minutes as written, there were no objections.

Scholarship Update: The Scholarship Committee has chosen Emyli Gillingham from St. Ignatius High School to receive the \$1,000 scholarship. Emyli is planning on attending Hawaii Pacific University to study Pre-Med. Upon completion of her studies, she plans to join Doctors Without Borders to travel the world helping people in other countries. Emyli has been invited to attend the May JSEC meeting to receive her award. Her application has also been submitted to the Fred Unmack MSEC Scholarship, which will be awarded in May.

Employer of Choice – Business Recognition: The Employer of Choice Committee received 3 nomination applications – two (2) for St. Luke Community Healthcare and one (1) for Country Foods. Having only two companies in different size groups made these both nominations to the MSEC Employer of Choice size categories. Next year we have more time to market the award and engage more businesses. Todd and Blakely will get some price quotes on plaques for the winners. We have invited a representative from each business to join us at our May JSEC meeting to receive their plaques. Each winner will also receive one (1) free Spring Workshop attendance. We will announce and recognize the winners of the Employer of Choice awards at the Spring Workshop.

Facebook: Whitney reminded us to “like” the Lake County JSEC Facebook page. She recommended that we add something in the Chamber-gram to get more likes. Once we reach 30 likes, we will be able to get insights into our “fan base”.

New Business:

MSEC Silent Auction Items: The MSEC Spring Meeting is scheduled for May 1st & 2nd in Missoula. Each JSEC has been asked to donate a silent auction item. Whitney will donate some pasta from Country Foods. Todd will stop by Glacier Brewing Company, Super One, Polson Bay Golf Course and a few other places. Debbie K. will donate a piece of art.

JMG State Conference: The Jobs for Montana's Graduates (JMG) Career Development Conference will be held April 30th & May 1st at the Hilton Garden Inn in Missoula. JMG high school students participate in competitive events which are directly related to job skills such as employment preparation, decision-making, public speaking, life skills math, telephone skills, etc. The conference has local and statewide employers the conference events. Todd and Logan have been working with the local JMG class to help them prepare for the conference. Todd, Logan, Ken Avison and Kelly Bishop will be doing a presentation at Mission Valley Christian Academy later this month on job and soft skills.

Workshop Committee Update: Todd and Whitney have been working with Louis Cross and Ashlee Cheff at the KwaTaqNuk on a partnership for the workshop. They are planning on sending four (4) employees to the workshop and compensating the meeting room as payment. We discussed again that we will and recognize the two Employer of Choice winners at the workshop.

BEAR Program Update: Todd reported that the Business Expansion and Retention (BEAR) Team is still meeting and looking at expanding the team. Amber with the Polson Chamber will be joining the team. According to Todd, they have done 23 BEAR interviews in Lake County. Todd also shared that we are able to run anonymous reports on responses from the BEAR interviews. One of the biggest concerns mentioned is the lack of succession planning. Whitney suggested that if we can run reports for just Lake County, we could use them to get a beat on what employers needs are. Todd and Debbie K. will look into what types of reports we can run and report back at next month's meeting.

Partnership with SHRM: Debbie V. reported that the Lake County SHRM chapter is going to disaffiliate from the National organization. The members will become members-at-large and can choose to join the Missoula or Kalispell chapter. She stated that JSEC seems to be a good fit for members to stay active locally. She will work on the paperwork and review the bylaws to see what outstanding fees there are for that. SHRM has elected to turn over their funds to JSEC. There is currently a balance of around \$3,000. Thank you SHRM!!

Manager's Report: Debbie reported that the Lake County Job Service currently has 105 jobs posted. There have been a lot of new businesses popping up and it is very encouraging. An Employment Specialist (ES) position was just posted and we plan on hiring one (1) permanent and one (1) temporary ES. Debbie urged that if you know anyone who might be qualified to have them contact our office. Debbie V. shared that she has used Job Service for her most recent hiring. She was very pleased with the applicants. Job Service is the main way that Bishop advertises their positions now. She said that she likes being able to post the jobs using the website.

Miscellaneous: Whitney asked for suggestions on presentations for "value-added" meetings. Debbie V. heard about a SHRM speaker that did a presentation at Lake County. She will get the information to Whitney. Debbie K. has some video resources in her office. She will look through them and see if anything would be relevant. We will have our next "presentation" at the June meeting.

Dawn is the new Director at the Office of Public Assistance for Lake and Sanders Counties. Congratulations Dawn! She also shared that they will be having some positions coming open soon. Debbie K. suggested that Dawn call us when they have posted and the Job Service can help search for qualified applicants.

Donna reported that at Job Corps they are getting notifications on a week-by-week basis about furloughs. They are not currently taking new students. Nationwide, they are looking at cutting five (5) Job Corps centers.

Next Meeting: Tuesday May 7th, 8:30 a.m. at the Cove.